



**ADVISORY NO. 004**  
**Series of 2026**

**DATE** : February 28, 2026  
**TO** : ALL OWNERS AND OPERATORS OF BARS AND ENTERTAINMENT ESTABLISHMENTS WITHIN ANGELES CITY  
**SUBJECT** : Continuation and Compliance to Drug Free Workplace Pursuant to Dangerous Drugs Board Resolution No. 08 Series of 2023, and Department of Health Substance Abuse Prevention and Control Program

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In line with the implementation of **Dangerous Drugs Board Resolution No. 08, Series of 2023**, and the **Department of Health – Substance Abuse Prevention and Control Program**, this is to ensure the continued enforcement of a Drug-Free Workplace policy in all entertainment establishments within Angeles City.

Accordingly, all concerned establishments are hereby directed to inform and guide their employees regarding compliance with the mandatory drug testing to be conducted at the **174th PNP – Angeles City Crime Laboratory**. The drug testing shall commence on **March 02, 2026** and continue until **March 31, 2026**.

All employees whose drug test results were issued from **November 03, 2025 to February 14, 2026** are required to comply within the above-stated period.

Employees who fail to undergo the mandatory drug testing shall **not be allowed to work pending compliance** with the above-mentioned requirement.

For your guidance and strict compliance.

(Sgd.)  
**JESSIE PAUL M. CULANG, MD, MPA, CAE**  
City Health Physician  
Officer-in-Charge

NOTED BY:

(Sgd.)  
**ATTY. NOEL M. LUZUNG**  
City Administrator

APPROVED BY:

(Sgd.)  
**HON. CARMELO B. LAZATIN II**  
City Mayor